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**WIOA and the Inter-Agency  
 Job-Driven Training Plan**

Backgrounder for  
 Los Angeles Chamber of Commerce  
 August 8<sup>th</sup>, 2014

## Our Vision

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We seek an America that grows its economy  
 by investing in its people, so that every  
 worker and every industry  
 has the skills to compete and prosper.

  
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## WIOA Passed!

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- **Workforce Innovation and Opportunity Act**
- Passed House and Senate on overwhelmingly bipartisan basis
- Signed into law by President Obama on July 22<sup>nd</sup>
- Same day as release of Vice President Biden's Inter-Agency Job-Driven Training Plan



  
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## What's the Verdict?

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- Multiple improvements on current law
- Does not fundamentally change the WIA structure
- Encourages best practices, but does not mandate their adoption
- Allows broader, more substantive changes at state / local level. How to encourage?



  
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## Eliminates 15 Existing Programs

1) Youth Opportunity Grants, 2) 21<sup>st</sup> Century Workforce Commission, 3) National Institute for Literacy, 4) TAA Health Care Gap Coverage, 5) WIA Incentive Grants, 6) Pilots and Demos, 7) Community-based Job Training Grants, 8) Green Jobs Act, 9) Projects with Industry, 10) Recreation Programs 11) In-service Training 12) Migrant and Seasonal Farmworkers, 13) Veterans Workforce Investment Program, 14) Workforce Innovation Fund, 15) Grants to States for Workplace and Community Transition Training for Incarcerated Individuals

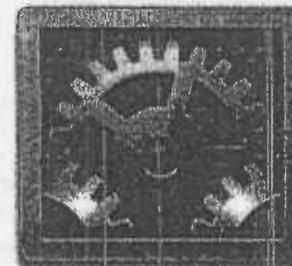


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## Infrastructure Changes

- WIBs: Maintains existing structure, with business majority and chair. Reduces required members
- State and local plans: Requires new, unified state plan for all "core" programs. Local plans must be aligned with state plan
- American Job Centers: Must assess effectiveness, accessibility, and continuous improvement at least every 3 years



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## Programmatic Changes

- Strengthened and simplified performance measures
- Better alignment across programs through unified or combined state plans
- Required convening of sector partnerships
- Promotion of best practices, including career pathways, integrated training models, credential attainment, and sector partnerships

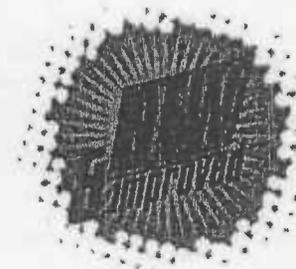


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## Programmatic Changes

- Restoration of the governor's reserve
- Clarification of "sequence of services"
- 6-year authorization term
- Strengthened data and accountability measures
- Better support for integrated adult education services



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### NSC's 4 Priority Areas for WIOA Implementation

- Sector Partnerships
- Career Pathways
- Data and Credentials
- Job-Driven Investment



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### WIOA and Sector Partnerships

- WIOA defines "industry or sector partnerships" using SECTORS Act definition
- Requires state plans to describe how employers will be engaged - including through industry or sector partnerships
- New performance measure on employer engagement (to be defined by DOL)

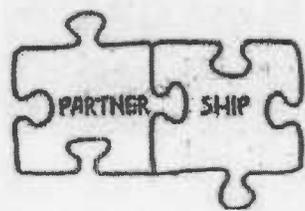


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### WIOA and Sector Partnerships

- New requirement for local WIBs to "convene, use or implement" sector partnerships
- Opportunity to use governor's 15 percent reserve to develop or expand sector partnerships

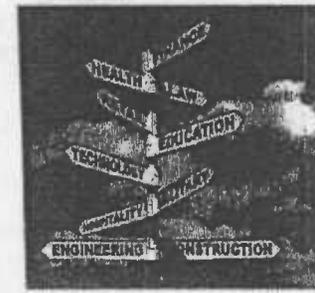


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### WIOA and Career Pathways

- State board must develop strategies to support the use of career pathways
- Local board must lead efforts to develop and implement career pathways, include descriptions in local plans
- 15 percent funds may be used to develop career pathways programs

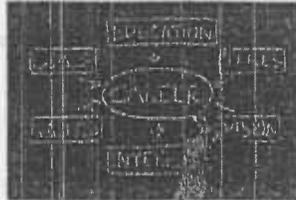


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## WIOA and Career Pathways

- Signaling effects at work
- Clarifies that concurrent enrollment and ABE that helps individuals transition to postsecondary education and training or employment is permissible
- Title II promotes integrated learning models
- New performance measure designed to improve service delivery for low-skilled adults moving along a career pathway



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## WIOA and Youth

- Maintain separate youth funding; eliminates Youth Councils (optional)
- Prioritizes out-of-school youth (75% of funds)
- Raises age to 24
- Greater focus on employment, earning gains (core measures) vs. just youth development
- 20% of funds for paid / unpaid work experience (internships, OJT, apprenticeship)



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## WIOA and Data and Credentials

- Single set of performance measures across all core programs
- Common measures: employment, earnings, credential attainment, employer engagement
- Includes interim measure on credential attainment
- Performance measures for all programs must be calculated using UI wage records



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## WIOA and Data and Credentials

- New performance reports (ED & DOL to design template)
- Trainers report on all participants
- Ongoing evaluation of workforce programs
- New Workforce Information Advisory Council



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## WIOA and Funding

- Funding authorization levels (annual increases) for 2015-2020
- *Filling the hole:* By 2017, will only be back to 2010 funding levels
- These are *only* authorization levels: no guarantee funding will actually be appropriated at these levels

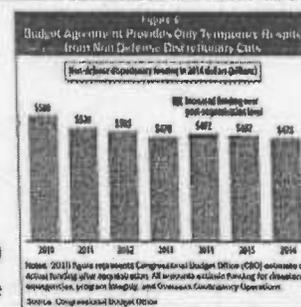


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## Sequesters' Overriding Impact

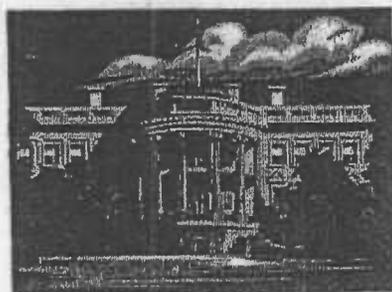
- In 2016, NDD programs will be funded *below* the FY 2013 post-sequester level
- 2016 sequester will put funding at a historic low (as a share of GDP)
- Appropriators will face even more tough choices



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## The Administration and the White House



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## Business Leaders United

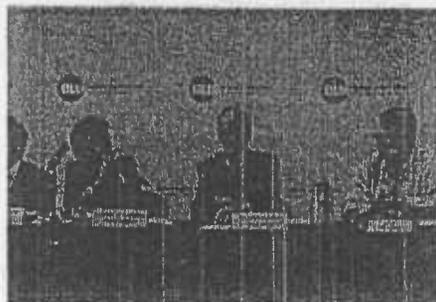
- Small, medium, and large firms in sector or CC partnerships (thru NSC, NFWS, SAF)
- Platform:
  - Don't cut smart investment
  - Real employer engagement
  - Sector partnerships
  - Industry credentials
  - OJT/apprenticeship



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## BLU Fly-In(s) with White House

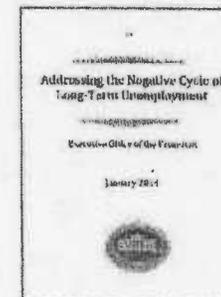


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## Ready to Work Grants

- WH/DOL signaling where review is headed
  - Ready to Work (RtW) grants to serve LTU
    - \$150M (H-1B visa fees)
  - Support "high performing partnerships between employers, nonprofit organizations and America's public workforce system"

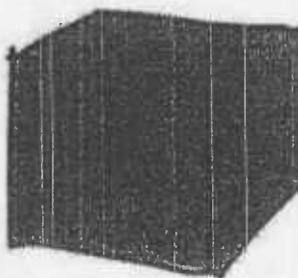


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## Nearly \$1B in New "Job-Driven" Grants

- \$107M in Youth CareerConnect grants
  - Supporting partnerships between high schools, industry, institutions of higher education and the public workforce system to help build the talent pipeline
- Registered Apprenticeship College Consortium
  - Will help graduates of registered apprenticeship programs receive college credits for their training



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## \$1B in Job-Driven Grants

- \$450M in TAACCCT grants
  - Fourth and final round
  - Will for the first time focus on employer engagement through industry partnerships
- \$100M in American Apprenticeship grants:
  - Facilitating partnerships to launch apprenticeship models in new high-growth fields, align apprenticeships to pathways, and scale up successful apprenticeship models

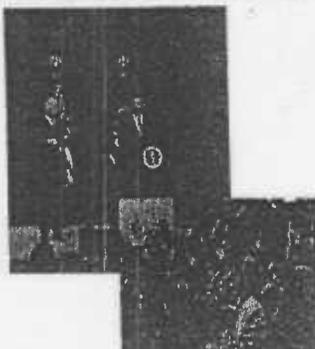
GETTING DOWN  
TO BUSINESS

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## Vice President Biden's Review

- Executive Order from President's SOTU
- 180-day review of all job training programs
- July 22<sup>nd</sup>: 70+ pages of agency / inter-agency proposals on employer engagement, industry partnerships, career pathways to employment, accountability
- Watch for upcoming analyses / webinars



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## What's Next?

- Developing draft timeline for WIOA regulations
- DOL, DoED working jointly as much as possible
- 1-2 year transition period
- Short-term: Individual agencies to begin implementing plans submitted to Vice President



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