



# LOS ANGELES COUNTY WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES

## INVEST Program Fact Sheet

The INVEST Program consists of two tracks:

- A. **INVEST Intensive Case Management:** These participants are served collaboratively by co-located INVEST DPOs and dedicated AJCC INVEST.
- B. **INVEST Coordinated Field Referrals:** Individuals who are not directly supervised by the INVEST DPO, and are receiving services only from AJCC INVEST staff. There are three (3) referral sources for this track:
- (a) Individuals that are identified through collaborative outreach and recruitment will be referred by INVEST DPOs.
  - (b) Other field DPOs will refer probationers in need of workforce development services through Probation Resource Utilization Unit, and
  - (c) Office of Diversion and Re-entry

### Automated Referral System (ARS)

The ARS allows for tracking of referrals, ease in distribution, timely follow-ups as well as tracking placements and outcomes. The system is efficient and user-friendly, minimizing staff time and paper work to maximize effectiveness.

Contact Us:

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### BACKGROUND:

Workforce Development, Aging and Community Services (WDACS) and County of Los Angeles Probation Department (Probation), in collaboration with the County Office of Diversion and Re-Entry (ODR), have launched the INVEST program to create employment opportunities for Adult Probationers in L.A. County. This program coordinates Probation supervision programs with the WDACS' workforce development system to provide training and support that will help Probationers enter into the workforce on a meaningful career path.

To maximize the opportunity for collaborative case management and to enhance cohesion between both agencies, Deputy Probation Officers (DPOs) are co-located at five comprehensive L.A. County America's Job Centers of California (AJCCs). These INVEST DPOs, AJCC INVEST Career Development Specialists and AJCC INVEST Business Services Representatives are trained in an evidence-based training program created by the National Institute of Corrections to become Offender Workforce Development Specialists (OWDS). This program has equipped staff from both departments with the tools necessary to help facilitate the employment of those reentering the community from a background with involvement in the justice system.

### PROGRAM FEATURES:

Services for those enrolled in the INVEST Program include, but are not limited to the following:

- Basic or Individualized Career Services
- Training Services
- Follow-up and Retention Services
- Supportive Services
- Business and Employer Services

### PARTICIPATING AJCCs:

- Palmdale AJCC (Affiliate to Antelope Valley Comprehensive AJCC)
- Northeast San Fernando Valley AJCC
- East Los Angeles/West San Gabriel Valley Comprehensive AJCC
- Rio Hondo Comprehensive AJCC
- Rancho Dominguez Comprehensive AJCC