



# LOS ANGELES COUNTY WORKFORCE DEVELOPMENT, AGING AND COMMUNITY SERVICES

## Alternative Staffing Organization Program Fact Sheet

### The Recruitment and Referral Process:

#### A. Referrals from Partners to ASOs:

DPSS, LAHSA, CBOs, other government entities and AJCCs are able to refer applicants to an ASO.

The referring agency will screen applicants using the ASO Screening Tool.

If the applicant is deemed eligible, referring agencies will provide WDACS a completed Partners to ASO Referral Form and Consent and Release Agreement signed by the participant to [HOME@wdacs.lacounty.gov](mailto:HOME@wdacs.lacounty.gov)

ASO will confirm whether or not applicant(s) successfully enrolled.

#### B. Referrals from ASOs to Partners:

ASOs working with participants whom they've identified as needing additional supports and barrier removal services will refer participants to the appropriate subject matter experts in that field. ASOs will provide WDACS an ASO to Partner Referral Form and a Consent and Release Agreement signed by the participant to WDACS at [HOME@wdacs.lacounty.gov](mailto:HOME@wdacs.lacounty.gov)

WDACS will assign the participant to the partner agency based on the participant's choice indicated in the Referral Form.

Contact Us:

[HOME@wdacs.lacounty.gov](mailto:HOME@wdacs.lacounty.gov)

### BACKGROUND:

The County of Los Angeles is currently experiencing a homelessness crisis with nearly 54,000 men, women and children homeless. In response to this crisis, the Board has approved 51 Homeless Initiative (HI) strategies to address homelessness. Two of these strategies focus on assisting the homeless into employment. Strategy C2, to increase employment opportunities for homeless adults by supporting Social Enterprises and Strategy C7, to provide homeless adults subsidized employment.

In support of strategies C2 and C7, the Alternative Staffing Organization (ASO) model shall provide homeless individuals as defined by the United States Department of Housing and Urban Development (HUD) with subsidized temporary employment paired with barrier removal services.

### ALTERNATIVE STAFFING ORGANIZATIONS:

- First Step Staffing, Inc.
- Goodwill of Southern California

### ELIGIBILITY REQUIREMENTS:

- Homeless\* within Los Angeles County
- 18 years of age or older
- Legal Work Status
- Unemployed or Underemployed
- No known substance abuse issues or in treatment or successfully completed treatment
- No known mental health issues or must be in treatment or successfully completed treatment
- Housing Stability
- Expressed interest in long-term employment

#### \*Meets HUD Definition of Homelessness:

- Literally Homeless
- Imminent Risk of Homelessness
- Homeless Under other Federal Statutes
- Fleeing/Attempting to Flee Domestic Violence
- History of Homelessness
- At Risk of Homelessness

### PROGRAM FEATURES:

- Temporary Subsidized Employment
- Placement into Unsubsidized Employment
- Barrier Removal Services include but are not limited to, a suspended driver's license, lack of transportation funds, housing, childcare, education, mental health and substance abuse issues
- Supportive Services include but are not limited to, legal aid services, needs-related payments, assistance with uniforms or other work attire and work related tools
- Soft Skills Training & Workshops
- Assistance with enrollment into Workforce Development Programs

